ODISHA MEDICAL SERVICES ASSOCIATION (OMSA)

(Pre independent Service Association of Odisha)

(Govt. of Odisha RECOGNITION NO - 5309/POLL, 29" June 1946)

STATE EXECUTIVES OMSA (CWC) 2024-26

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OMSA CWC RESOLUTIONS DATED 3⁸⁰ NOVEMBER'2024 MEETING HELD AT OMSA BHAWAN, BHUBANESWAR.

Resolution I - It has been unanimously resolved to pursue the matter of retirement benefits for Dr. Madhusudan Mishra, former President of OMSA, retired since eleven years ago, with the Commissioner-cum-Secretary to Govt., in Health & F.W., Department to expedite the release of his pending dues as a priority.

Resolution II— It is resolved to despatch a fact-finding team to Rayagada District to investigate the circumstances surrounding the arrest of Dr. Rohit Kundu by the Odisha Police.

Resolution III- It is unanimously resolved to pursue the implementation of DACP (Dynamic Assured Career Progression) as per CGHS standards, recognizing this as a long standing and legitimate entitlement for both MBBS & BDS Doctors with the Government and extension benefit of existing DACP to Dental Surgeons should be done immediately.

Resolution IV- It is unanimously resolved to pursue the "CADRE RESTRUCTURING" matter deemed necessary due to increase in cadre strength, in alignment with the previous OMSA resolution.

Resolution V- It is unanimously resolved to take up the matter of regularizing adhoc service including the adhoc period in the calculation for DACP sanction at the Govt. level.

Resolution VI- It is unanimously resolved to address the matter of exit policy (**transparent transfer policy**) of the Govt. of Odisha, emphasizing that Medical Officers who have already completed five years in KBK, KBK+ and TSP areas should be prioritized for transfer to their preferred locations.

Resolution VII - It is unanimously resolved to demand for the permanent abolition of KBK criteria while considering sanction of existing DACP scheme.

Resolution VIII - It is unanimously resolved to approach the Govt. in H & F.W. Department, Odisha with a request to amend the cadre rules to limit eligibility for recruitment through OPSC to candidates from within Odisha. This proposed change aims to enhance reservation benefits for local candidates of the State.

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Resolution IX- It is unanimously resolved to request the Govt. in Health & F.W. Department, Odisha, to establish an online grievance redressal system for members, which would enable members to submit complaints and track their status online, aiming to reduce the time spent on grievance follow-ups, prevent harassment, and promote a zero-corruption environment. Streamlining this process would allow members to dedicate more time to patient care.

Resolution X - It is unanimously resolved to address the matter of revising the submission process for the PAR of CDM&PHOs with the Govt. of Odisha, Health & F.W. Department proposing that it should be routed through DHS, Odisha instead of routing through District Collectors.

Resolution XI - The resolution confirms that all CDM&PHOs in KBK, KBK+ and TSP areas are requested to provide placed based incentives to each eligible member, as specified in H&F.W. Department notification no.13053/H, dt.09.06.15 and the monthly the members should structure for G.O.no.25800/H, dt.04.12.15.

Resolution XII - It is unanimously resolved to request all CDM&PHOs to personally oversee the induction of new member within their jurisdiction and the process should be conducted with utmost dignity & care, fostering a sense of brotherhood and inclusivity within the Association. Furthermore, any form of harassment to spread brotherhood amongst the members of Association and harassment by ministerial staff to the members should be a thing of past.

Odisha Medical Services Association (OMSA)

State General Secretary **Odisha Medical Services** Association (OMSA)