

ODISHA MEDICAL SERVICES ASSOCIATION (OMSA)

(Pre independent Service Association of Odisha)

GOVERNMENT OF ODISHA RECOGNITION NO - 5309/POLL, 29TH JUNE 1946

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STATE EXECUTIVES OMSA (CWC) 2024-26
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Ref No.: 06

Date : 20.4.25

Proceedings of the General Body Meeting of Odisha Medical Services Association (OMSA)

Date: 20th April 2025

Venue: OMSA Bhawan

Attendance: Over 500 members from various districts across Odisha

Introduction

The General Body meeting of Odisha Medical Services Association (OMSA) was successfully conducted on 20.04.2025. The meeting witnessed enthusiastic participation from over 500 doctors, officers, and members representing all corners of the state.

The session was presided over by Dr. Kishore Chandra Misra (State President) and coordinated by Dr. Sanjib Kumar Pradhan (State General Secretary).

Key Agendas Discussed

The following important resolutions were discussed and passed unanimously:

1. DACP Implementation as per CGHS Pattern for both OMS & OMS Dental Cadres.

- I. Strong demand for implementation of DACP (Dynamic Assured Career Progression) without delay as it is long pending.
- II. The Odisha Medical Services Association (OMSA) strongly advocates for the implementation of the Dynamic Assured Career Progression (DACP) Scheme for doctors, aligned with the CGHS Pattern. The proposed DACP progression structure includes timely promotions at the following intervals: after 4 years, 9 years, 13 years, 20 years of service. Each stage will be associated with the corresponding pay levels as follows:

Pay Level 13 after 4
years, Pay Level 14
after 9 years, Pay
Level 16 after 13
years, Pay Level 17
after 20 years,

This career progression will ensure recognition of long-term dedication and commitment, while also ensuring equitable remuneration for healthcare professionals as already 18 numbers of state across the country giving this DACP.

- III. Odisha Medical Services Association demands another Pay Level 17 with 3 additional increments after 25 years of service for all cadres.



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2. Demand for Restructuring of Odisha Medical Health Services Cadres and OMS Dental cadre

Odisha Medical Services Association has a strong stand on this, and OMSA will be taking this matter to the government for immediate steps towards complete restructuring of our cadres, ensuring that it is at par with the Odisha Administrative Service (OAS), Odisha Engineering Service (OES), Odisha Finance Service (OFS), and Odisha Medical Education services of Odisha. While the government has created new posts, the crucial issue remains that the cadre structure is not yet redefined, leaving a huge gap in career progression and promotion. The earlier structure of the cadre restructuring had a well-defined number of posts but was done 7 years before i.e 2017. The Cadre restructuring done in 2024 was limited to directors only which is an incomplete step. Now OMSA demands inclusion of OMSA State president and General Secretary in the restructuring committee of government to facilitate restructuring design, and correction of all anomalies.

3. Immediate Implementation of Existing Dynamic Assured Career Progression and PG Incentive and Place Based Incentive for Dental Surgeons

The existing Dynamic Assured Career Progression (DACP) and PG incentive and Place based incentive should be granted to dental surgeons without any further delay. These dedicated professionals deserve a clear and structured career advancement path that recognizes their contributions and ensures fair growth opportunities in the healthcare system. Delaying DACP and PG incentive undermines their hard work and commitment, and it's time to implement this essential work promptly.

4. Demand for Inclusion of Ad-hoc and Contractual Service Period in DACP for Odisha Medical Service Cadre doctors

OMSA will be Advocating for the inclusion of ad-hoc and contractual service periods in the Dynamic Assured Career Progression (DACP) for Odisha Medical Service cadre doctors for a step towards their fair recognition and career advancement as they have provided health service to the people of Odisha when department of health was in a difficult time to cater health services.

5. Demand for Transparent Transfer Policy for OMHS Cadre Doctors

OMSA urge the government to implement a fair and transparent transfer policy for OMHS cadre doctors, ensuring that all professionals are given an equal opportunity to serve in KBK, Non-KBK, and KBK Plus areas. It is essential to create a system where every doctor has a fair chance to contribute to healthcare across diverse regions, enhancing the accessibility and quality of medical services for all communities also immediately transfer those who have already served more than 5 years in KBK areas to their choice places.



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6. Demand for Compulsory Health Insurance for Doctors

Government Should implement compulsory health insurance for all healthcare professionals. Doctors are consistently risking their own lives, as well as the lives of their families, due to the professional exposure to countless diseases. The significant threats posed by this profession require them to be protected with adequate health coverage. It is high time the government ensures the safety and well-being of those who dedicate their lives to saving others.

7. Issue regarding the PAR of CDMOs was raised

It is unanimously resolved that the PAR of all CDMOs must be certified or given by Director Health Services and not by District Collector because present system is challenging the self respect of OMSA cadre Doctors as a whole.

A final memorandum with all discussed points is drafted and submitted to the Government of Odisha, (Hon'ble Chief Minister, Hon'ble Health Minister, Respected Chief Secretary, Respected ACS to CM, ACS to Home, Commissioner Cum Secretary Health And FW, DHH)

A timeline was proposed for continued follow-ups until the resolutions are implemented i.e of one month from 20.04.2025 onwards.

Members appreciated the leadership's proactive steps and unity shown at the meeting.

The General Body Meeting on 20.04.2025 marked a significant moment in OMSA's history, showcasing solidarity among medical professionals across Odisha.

The leadership thanked all attendees for their overwhelming participation and reaffirmed their commitment to fight for the legitimate rights and welfare of medical officers.

The meeting concluded on a high note with a vote of thanks by the State General Secretary followed by group discussions and planning for next action steps.

LONG LIVE OMSA

Dr. Kishore Chandra Misra
(State President), OMSA

Dr. Sanjib Kumar Pradhan
(State General Secretary), OMSA



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