

ODISHA MEDICAL SERVICES ASSOCIATION (OMSA)

(Pre independent Service Association of Odisha)

GOVERNMENT OF ODISHA RECOGNITION NO – 5309/POLL, 29TH JUNE 1946

STATE PRESIDENT

STATE EXECUTIVES OMSA (CWC) 2024-26

WWW.OMSA.ORG.IN

STATE GENERAL SECRETARY

DR. KISHORE CHANDRA MISRA

Plot No- 1044/3850, NILAKANTHESWAR MARG
ANANDA VIHAR, BARAMUNDA, BBSR
E-mail : drkcmisra92@gmail.com
Mob.- +91 7846974457



DR. SANJIB KUMAR PRADHAN

H/O- Sumanta Mahapatra, At- GADAGADIA CHHAK,
Po- MOTIGANJ, BALASORE, 756003
E-mail : sanjib.pradhan123.dp@gmail.com
Mob.- +91 9938144709

STATE TREASURER

Dr. KSHIROD CHANDRA PAUL

E-Mail : kshirod.drpaul@gmail.com
Mob- 9438475977

EDITOR OMSA VOICE & JOURNAL

Dr. NIHAR RANJAN TRIPATHY

E-Mail : heartynihar@gmail.com
Mob.- 9937419345

ZONAL VICE PRESIDENTS

East Zone- Dr MANAS RANJAN PANI

E-Mail : dr_manaspani@yahoo.com
Mob.- 9937470834

Central Zone- Dr ASIS DIXIT

E-Mail : asisdixit@yahoo.in
Mob.- 9861097132

North Zone- Dr. SUBHRANSU SEKHAR PARIDA

E-Mail : sp7575ln@yahoo.co.in
Mob.- 9861099150

South Zone- Dr. DURGA PRASAD PANDA

Mob.- 9437218027

West Zone- Dr. RAJA RAM DASH

E-Mail : rajaramdash8006@gmail.com
Mob.- 9437584928

CWC MEMBER

Dr. KSHETRAMOHAN KAND

E-Mail : kshetramohan.kand@gmail.com
Mob.- 9437192100

Dr. NRUPENDRA KUMAR SATAPATHY

E-Mail : dnrupensatpathy@gmail.com
Mob.- 9437096060

Dr. PRASANTA KUMAR MOHAPATRA

E-mail : drpk2@rediffmail.com
Mob.- 9861042539

Dr. JYOTI PRAKASH SAHOO

E-Mail : drjpsahoo@gmail.com
Mob.- 7008635908

Dr. SAROJ RANJAN NAIK

E-Mail : sarojnaik@gmail.com
Mob.- 9437170313

ZONAL JOINT SECRETARY

East Zone- Dr. SANJIT KUMAR SETHI

E-Mail : sanjitkumarsethi@gmail.com
Mob.- 9438261257

North Zone- Dr. GURUDAS MOHAPATRA

E-Mail : gurudas.scb.mkcg@gmail.com
Mob.- 9438290791

West Zone- Dr. PRAFULLA CHANDRA DALAI

E-Mail : drpcdalai@gmail.com
Mob.- 9437257707

Central Zone- Dr. RANJAN KUMAR RAJ

Mob.- 9437125882

South Zone- Dr. PRADIPTA KUMAR SUBUDHI

Mob.- 9776141940

Ref No.: 5

Date : 16.3.25

CEC RESOLUTION

On 16th march 2025, the scheduled 2nd CEC Meeting was held in the OMSA Bhawan Auditorium with the chairmanship of OMSA State President Dr Kishore Kumar Misra.

At the outset, State President welcomed all Branch Executives and invitee members and requested State General Secretary (SGS) to address in brief about last CWC & CEC resolutions and the action taken report of Genuine demands of OMSA.

SGS started the meeting as per the agenda and following resolutions are passed.

- DACP for OMHS & Dental Cadres at par with CGHS**— The OMSA strongly demands about implementation of the DACP as per CGHS. The demanded DACP structure includes financial up gradation at following intervals of completed service of 4-9-13-20 years to be awarded from the date of eligibility with pay level 13-14-16-17 as per pay Matrix with 3 increments respectively for both OMHS & Dental Cadres. **EXISTING DACP must be awarded at once to Dental Cadres.** DACP must be awarded without any precondition of KBK Service. Ad-hoc & Contractual service periods should be calculated towards DACP Eligibility.
- OMHS CADRE RESTRUCTURING**:- Restructuring committee is requested to complete the restructuring database document immediately. OMSA will demand before Govt. for immediate steps towards the restructuring of OMHSW Cadres ensuring that it is at par like OAS, OMES, OFS, OES & other similar service cadres of Odisha govt. A principal Secretary post must be awarded to OMHS Cadre.
- TRANSPARENT TRANSFER POLICY (TTP)**:- The transparent transfer policy (TTP) as declared by Govt of Odisha much earlier And OMSA strongly demands to follow the above guidelines on Transfer Policy by the Government. Due to non implementation of the policy, the OMHS Doctors working in KBK, KBK+, TSP areas more than 7 to 10 years are not transferred which destroyed their Family Life & Children's Education etc.



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Dr. NRUPENDRA KUMAR SATAPATHY

E-Mail : dmrupensatpathy@gmail.com

Mob.- 9437096060

Dr. PRASANTA KUMAR MOHAPATRA

E-mail : drpk2@rediffmail.com

Mob.- 9861042539

Dr. JYOTI PRAKASH SAHOO

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4. Though reminded by OMSA Several times on transfer of doctors out of KBK, KBK+ areas, Govt has been putting deaf ears to the concern of Doctors. It's the failure in part of the Govt to post all the doctors to KBK, KBK+, TSP areas for which doctors should not be barred and harassed for promotion & DACP.

5. REGULARISATION OF ADHOC DOCTOR :- As very few Adhoc doctors are continuing in service, and also they are doing dedicated work as similar to other doctors, They may be regularized through special validation Act.

6. LEGAL CELL :- As last CEC meeting nominated Dr Abdhut Pradhan as Chairman OMSA LEGAL CELL and other members, he is requested to operate its activity at time of Legal help of cadres. CEC is also decided to generate more funds for legal cell & hire good advocate at time of need.

7. Data entry Operator work: - As desktop & printer is already bought, CEC decided to start the work by DEO for day to day work of OMSA as per terms & conditions mentioned.

8. OMSA Condemns the Brutal attack on doctors and mis-behaviour to doctors:- OMSA Condemns the brutal attack on Dr J P Biswal, CMO, SCBMC&H, Cuttack. Letters given to DGP, ACF(HOME) & DCP Cuttack & it will be followed up till arrest of the culprit. A junior doctor of Kendrapara was harassed by ADJ, Kendrapara. OMSA raises concern about the unlawful behavior by the concerned ADJ and decided to write a letter to the Registrar, Odisha High Court & follow it up.

9. Pension of Ex OMSA President Dr Madhusudan Mishra :- As Revised Assured Career Progression (RACP) is not sanctioned till now in favour of Dr Madhusudan Mishra, OMSA must write a letter to Chief Secretary to sanction RACP & other pending pension benefits to Our Ex OMSA President Dr Madhusudan Mishra

10. Message about 100% OMSA Life Membership & OMSA Bhaban Contributions from the Non Contributors & Press Conference.



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11. Compulsory Health Insurance for Cadres:- OMSA must demand before the govt for implementation of Health Insurance for cadres as they exposed to many infectious diseases in the duty hours and also many threats posed by this profession.
12. EXTRA ORDINARY GB OF OMSA :- CEC approved to convene an OMSA Extra Ordinary General Body Meeting on 12th April to decide the mode of operations for achievement of genuine demands of OMSA. All branch Presidents & Secretaries are requested to make it a grand success with cadres participation in maximum numbers.
13. All the branches also raised concern demanding timely DPC(Departmental Promotion Committee) in regular yearly manner where as other departments of Govt of Odisha are being awarded DPC every year regularly which shows the step motherly attitude towards all the doctors (BDS & MBBS) serving for the peoples of Odisha under the Government.
14. All the branches raised concern about the long pending issue of Cadre Restructuring, the last restructuring was done when the cadre strength was 7000, and its right now 15000 plus.
15. Given that other departments in the state are successfully managing timely RACP promotions and DPC processes, why are OMSA member officers not being treated equitably in terms of career advancement and service conditions?

Dr. Kishore chandra Misra

State President, OMSA

Dr Sanjib Kumar Pradhan

State Gen secretary, OMSA

